



**Board of Directors
(2011-2012)**

Arun Roy
 Chairperson
 (281) 491-3940

Shah Haleem (Mithu)
 Vice Chairperson
 (281) 748-9880

Shapnik Khan
 Secretary General
 (713) 449-9532

S. M. Zahidul Azad
 Director of
 Finance and Budget
 (832) 692-1234

S. M. Haleem (Mitu)
 Director of
 Organizational Affairs
 (832) 866-6949

Nahida Naser
 Director of
 Cultural Affairs
 (713) 492-0744

Maleque Choudhury
 Director of
 Sports & Games
 (832) 878-6877

August 8, 2011.

6:30pm – 7:45pm.

**Emergency Meeting Called by the Arun Roy
Agenda**

- I. Urgent need for unity among BoD's and BAC-EB:**
 - a. Work as a team vs. acting as rebel.
 - b. Disagreements are healthy but majority decision must be respected.
 - c. Open and honest communication keeping BAH-BAC interest at top of the mind.
 - d. Mandatory monthly BAH –BAC leadership update meeting – Every 3rd Wednesday of the month. BAC-EB update BoD's on the progress of the project/approval.
 - e. All communication and agreements must be pre-approved by the BoD's and Chairperson.
 - f. An advisory committee and Join position has to be filled.
 - g. Team building activities
 - h. BAH retreat II
 - i. All Committee and sub-Committee agenda must align with BAH's
- II. BoD's condemn recent assaults on BHA-BAC directors' and volunteers'**
 - a. Facebook
 - b. Anonymous emails
 - c. Verbal Abuses
- III. Ground rules and abide by Code of conducts.**
- IV. BAH-BAC 2011- Calendar of events:**
 - i. August 21st – Iftari at BAC.
 - ii. September 17 – Member update meeting
 1. September 24 – BAC Fundraising activity
 - iii. October 5 – Sports Month – Eid Mela
 1. October 29, - BAC ground breaking ceremony
 2. October 30, Fall Picnic & Pita Utshov
 3. October 30, Bridge Tournament
 - iv. November 26, Tennis tournament Single
 - v. December 17, Victory day celebration and Magazine

Arun Roy
Shah Haleem
Nahida Naser
S. M. Haleem (Mithu)

Attendees:



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(Yasmin)**
Director of
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Please find Meeting Minutes of August 9th, 2011.

Board of Directors (BoD) Meeting Minutes of August 9th, 2011

This was an emergency meeting called by the Chairman of the Board.

Attendees:

**Arun Roy, Shah Haleem, S.M. Haleem, Maleque Chowdhury,
Hasan Rahman, Oli Mohammad, Saddam Ahmad, and Khaled Zulfiquar Khan**

General Discussion:

- The meeting started at 6:45pm with the quorum with 4 Directors present and 3 was absent.
- Chairman Mr. Arun Roy started the meeting as per the given Agenda distributed to everyone
- Chairman welcomed the BoD's including the BAC Committee directors
- Mr. Arun Roy was very much concern about the administrative process and procedure of the Association and emphasize to fix the management and administrative part of BAH. In coming days he is going to work with directors to make sure things are done according to policy and procedure.
- Mr. Arun Roy suggested to have some team building activities such as family outing, pot luck or other ways to have fun and relax within the BoD family and friends.
- In this meeting it was noted that Shapnik Khan, Nahida Naser, S. M. Azad And Syed Monwer Reshad were missing even though they were acknowledge coming to this meeting. But at the last minute all of them called in or text in – won't attend the meeting.

Actions taken in this meeting:

- It was decided that the 3rd Wednesday of every month @7:00pm a mandatory BoD meeting will be held at the BAC. This monthly meeting is also made mandatory for the BAC Committee Directors. This is to create communication and seamless transition of BACOS with the BAH directors especially on the capital investment project of BAH. Whereby, BAC will provide the status, programs and discuss issues of the BAC with the BAH BoD.
 - Date of BAC Retreat#2 has been set for Sunday, September 18th 2011 – an 8-10 hours event to iron out issues and concerns surrounding this organization. It is a dedicated time given by the BoD and BAC to mitigate problems.
 - Because of 3-BoD missing this meeting, Chairman will allow the BoD to attend a meeting within the next 7-days using the same agenda items such that an opportunity given for them to review the minutes and resolutions to answer any issues regarding the actions and resolution taken in this meeting. Furthermore, this will allow the other Board members to get acquainted with the current decisions of the Board.
 - It was decided in this meeting that BAH communications (e.g. emails, Facebook, official memo, etc.) must be approved by the Chairman before made it to the public.
 - BAH will launch an investigation to find the alleged Islam Khan along with the stolen identity of Summon Ali Mondol and will be asking everyone's cooperation with this investigation.
 - BAH Email and Facebook administrators will be fully responsible for any unapproved materials and/or comments posted at the BAH email and Facebook forums. Facebook administrators must not accept invitation of a faceless and no address person to be a friend of this organization. The admin power will be forfeited on a 3-repeated offence.
 - BAH Code of Conducts will be published soon for BoD to follow.
- Resolution 2011-0809-01 was taken: Any draft letters, messages or any write-ups for publication must be posted on to the BAH BoD Group email forum with a specific deadline given for correction and approval. Then the Chairman will submit the corrected version if appropriate to the BAH official Administrator to post/print for general announcement.
- Resolution 2011-0809-02 was taken: All committees as per the constitution including the Advisory committee will be formed by the Chairman within the month because BAH BoD has failed to execute in forming those committees as of today.
- Motion Taken:**
- Proposed motion was given by Mr. Arun Roy to condemn of the Facebook (FB) derogatory comments on the community members posted by alleged Islam Khan, a person without an identity and

Handwritten signatures:
Arun Roy
Shah Haleem
Hasan Rahman
Nahida
S.M. Haleem (Mitu)



বাংলাদেশ এসোসিয়েশন, হিউস্টন
Bangladesh Association, Houston

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faceless in FB page. It has been noted that this Islam Khan has taken a false identity and also taken a stolen identity of Summon Ali Mondol time to time to post derogatory comments on community members. This alleged Islam Khan has been attending in taking photographs in many community gathering and parties and posting them on his FB wall. The whole BAH directors and BAC directors condemn this Islam Khan for his derogatory comments on members and leaders. The motion is passed.

Arun Roy
Shah Haleem
Shapnik Khan
S. M. Zahidul Azad
Nahida Naser
S. M. Haleem (Mitu)
Maleque Choudhury